

Yale *Global Health Leadership Institute*

GHLI in the United Kingdom

The **Health and Social Care Strategic Leadership Program** (formerly the International Health and Social Care Leadership Programme) is offered to executives and providers across the National Health Service in the United Kingdom.

Based on a framework of strategic problem solving and leadership, the program prepares delegates to lead in an increasingly complex system and catalyze partnerships across disciplines to affect system-wide improvements. The nine-month program spans study both in the U.K. and the U.S. to enable close comparative analyses and an exchange of perspectives that help generate creative solutions to health care problems common to both countries.

The program began in 2007 with a partnership between Yale School of Public Health and the South Essex Partnership University Foundation Trust to deliver high quality leadership and management training to senior leadership working in the area of mental health. As the National Health Service England evolved through a series of reforms the program adapted to the development needs of senior leadership. As of 2014, the program partnered with Health Education East of England and now enrolls a wide swath of health care executives from clinical commissioning groups, trusts, health facilities and social services.

As of July 2016, more than 200 health and social care executives have completed the certificate program expressing consistent appreciation of the leadership framework, which they have relied on to motivate their staff and spearhead meaningful improvements throughout their organizations. When surveyed, 94 percent of past delegates found the coursework had helped improve their understanding of group membership in organizational behavior, and participants felt they had gained necessary competencies to work with on the complex issues facing the National Health Service.