

Yale *Global Health Leadership Institute*

GHLI in Rwanda

Since the launch of the **Human Resources for Health** program in 2012, GHLI works in partnership with the University of Rwanda and teaching hospitals to develop a sustainable pipeline of health care professionals. As part of a consortium of U.S. universities, GHLI leads efforts in Rwanda to bring together faculty from internal medicine, pediatrics, OB/GYN, and health management in a collaborative effort to strengthen in-country training capacities in these disciplines and improve delivery of quality health care.

The Yale clinical specialties focus on developing robust residency programs at the University of Rwanda and its associated teaching hospitals.

The health management program also focuses on developing local academic training capacity to equip hospital managers with the skills to be effective in their leadership roles. Health management efforts have included:

- A Master's in Healthcare Administration in collaboration with the University of Rwanda School of Health Sciences. The two-year executive style program combines classroom-based courses in management and leadership and mentored field work in a hospital setting. To date, the program has graduated two cohorts and a total of 31 students.
- On-site mentors in teaching hospitals to support and develop management teams, strengthen leadership capacity, build management systems, and improve quality of care.
- A leadership development certificate program for district hospital medical directors at the University of Rwanda School of Public Health. Through this Senior Leadership Program, participants addressed health system challenges such as staff supervision and retention, operations and quality improvement.