

Yale *Global Health Leadership Institute*

GHLI in Ethiopia

The **Ethiopian Hospital Management Initiative (EHMI)** is a collaboration of the Clinton Health Access Initiative, the Federal Ministry of Health (FMoH), and GHLI to improve quality of care in Ethiopian hospitals through the development of effective management skills and systems. The EHMI created locally-appropriate management tools and systems that eventually expanded to form the **Ethiopian Hospital Reform Implementation Guideline**, which serves as the backbone of hospital evaluation and reform in the country.

GHLI developed the country's first **Master's of Hospital Administration (MHA)** degree program – now led in three Ethiopian universities. MHA candidate projects have led to improvements in hospital quality, including: reduced length of hospital stays; reduced post-surgical infections; increased cleanliness and adherence to infection prevention standards.

GHLI helped launch and evaluate the **Ethiopian Hospital Alliance for Quality (EHAQ)**, to improve collaboration and communication among hospital leadership to share learning, opportunities, and proven solutions to health care delivery challenges. EHAQ has led national initiatives on patient satisfaction and labor and delivery.

In support of the FMoH's Woreda Transformation Agenda, Yale works to improve woreda (district)-level management and leadership capacities to strengthen overall primary health care system performance. The **Primary Health Care Transformation Initiative**, funded by the Bill and Melinda Gates Foundation, works in 36 woredas across four regions to improve management and governance and build a culture of accountability and performance within and across woredas.

GHLI collaborated with the Clinton Health Access Initiative to evaluate the **Ethiopia Millennium Rural Initiative**, which provided technical assistance, financial support, and equipment to enhance accessibility, utilization and quality of services in 30 Primary Health Care Units.

GHLI partnered with the FMoH, Harvard School of Public Health, and John Snow International in **Developing the Long-Term Capability of Ethiopia's Health Extension Program Platform**. This project facilitated the development of long-term strategies to improve Ethiopia's health care system and ensure sustainability and performance across Primary Health Care Units.

Through the United States Agency for International Development's (USAID) Leadership, Management and Governance Project, and in partnership with Management Sciences for Health, GHLI delivered the **Senior Leadership Program** to individuals in leadership roles in the FMoH and Regional Health Bureaus. The certificate program strengthens leadership capacities to address health system challenges with evidence-based strategies, effective management, and accountable governance.